

**Water Professional
& Program
Manager**

Gregory Pearson
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Bio

Gregory Pearson is a learning design and training professional in the water & wastewater utility industry. For the last 12 years he has worked as a technical assistance provider, trainer and subject matter expert in the field. In 2014 he assisted with the development of the national Tribal Utility Management Certification and in 2016-2017 was the Education Manager of the CA-NV AWWA Section. He has a background in utility management and is a certified water treatment, water distribution and wastewater treatment operator

Core Skills

Program Management - Allocation of resources to achieve objectives, collaboration, communication, compliance, budgeting, scheduling, staff training, supervision and evaluation

Utility Management - Strategic decision making and long term planning - passion for safe drinking water and system optimization

Learning Design - Curriculum design and Training

Development of new markets and establish long term mission and vision.

Experienced technical assistance provider having worked with 100's of utilities to improve performance - comfortable with meeting new people and understand the language of the industry

**Experience (Last 5
years)**

GREPA Health & Environmental / Learning Design & Training
November 2017 - PRESENT, (Training materials development)

Developing training materials for utility operators and managers - and contract learning design projects

- Developed several online workshops approved for CE in 3 states; CA, NV, AZ
- Developed water math e-manual with interactive online tools
- Working on evidence-based TTT course incorporating learning design principles.
- Provide consultation for program development and training practices.
- Conduct email marketing and website design.

CA-NV AWWA / Education Manager

Jan 2017 - Oct 2017 Rancho Cucamonga, CA

Managed IACET accredited education program serving over 5,000 students each year enrolled in one or more of 20 complete courses and 40 workshops.

- Provided education department oversight for two annual conferences & two regional education symposiums.
- Contributed to strategic plan of section as part of senior management staff
- Ensured continuous compliance with IACET and REHS accreditations.
- Developed new markets with Registered Environmental Health Specialists and was working with EDD on Veterans Educational opportunities and on leveraging the Workforce Investment Opportunity Act grant.
- Recruited, contracted, advised, evaluated and directed SME instructors

- Developed curriculum materials, and instructed courses
- Developed several new cutting edge educational offerings relevant to industry.
- Managed a \$1.2M grant for water loss control education and technical assistance

Aurora Behavioral Health / Maintenance Department

June 2014 - Dec 2016, Tempe Az

Successfully and safely directed maintenance contractors, made repairs, compliance testing & reporting activities and served the needs of clinicians, support staff and patients. When the training and technical assistance work became sparse, I took this local job using my transferable skills from my time in water operations. I earned employee of the month.

- Provided staff training in safety and facility procedures
- Earned employee of the month and interacted well with all staff.
- Maintained and installed locks, electrical components & structural.
- Monitored fire safety, security infrastructure and emergency backup systems.
- Installed computers and internet phones.
- Conducted compliance reporting for generator testing

Inter Tribal Council of Arizona / Tribal Water Systems TA & Training Provider

Feb 2012 - May 2014, Phoenix Az

Provided training & onsite technical assistance to tribal communities in multiple states in compliance, asset management, emergency response, certification, utility mgmt & operations, and grants/loans assistance.

- Developed and promoted Tribal Utility technical assistance program.
- Served as SME on Tribal Utility Management Certification policies & exam.
- Developed curriculum and taught classes.
- Helped to establish a Native American Water Masters Association group.
- Provided required reporting and deliverables under Federal and State grants
- Worked with stakeholders and partners in Technical Assistance Partnership groups and connected communities to infrastructure improvement resources.
- Direct technical assistance and training to tribal communities & clients

Previous Employment Experiences - 2000 - 2012

Jan 2000 to Feb 2012

- **Pearson Training (Dec 2009 -Jan 2012: Water Systems Trainer:** Provided training under the Operator Expense grants in CA and Arizona. Developed curriculum , managed grant procurement, and delivered training.
- **Calif Rural Water Association (Oct 2007 - Nov 2009) - Trainer and TA Provider:** Certification training and technical assistance for water utility personnel.
- **Rural Development Specialist with RCAC (Jan 2006 - Sept 2007)-** Training and technical assistance provided to rural and tribal communities to increase financial, managerial and technical capacities. Received certificate award for excellent service.
- **Maxwell Public Utility (Jan 2000 - Dec 2005) - General manager** of a water and wastewater utility; long term planning, financial management, workforce management, compliance with regulations, and customer service. Developed 1st asset management plan for community and many upgrades to system and policies.

Education

Western Governors University - MBA program (currently pursuing online part-time)

Western Governors University / BA Education

June 2013 - July 2017, Online Salt Lake, UT

Lesson Design, Assessment, Differentiation, Learning Theory, Instructional Approaches, Standards, Diverse Learners, Research and Literature Review,

Butte College/ AS Engineering

Jan 1991- June 1993, Oroville, CA

Core engineering courses, calculus, physics , computer programming and modeling, lab testing, logic circuits, technical writing, and industrial design.

References

Brad Rea, Engineer with IHS Pinetop AZ Collaborated on various technical assistance and training projects on tribal lands to meet the needs of utility personnel when contracting with ITCA in 2013 -2015. (928) 205-7568 brad.rea@ihs.gov

Charles Smith, Previous Environmental Director. Worked together as trainers and technical assistance providers at RCAC (CA) in 2006-2007. (951) 514-9524; quails007@yahoo.com

Kenneth Morgan, PE - Colleague in water sector training specializing in distribution systems. We both trained for the Arizona DEQ and I recruited him as a trainer for CA-NV Section AWWA while I was education manager.

Tim Worley, Executive Director of CA-NV AWWA, previous boss at CA-NV AWWA. I have the greatest respect for Mr. Worley and really enjoyed working with him at the Section.
